

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re application of:** Crow et al.

**Application No.** 10/684,272

**Filed:** October 10, 2003

**Confirmation No.** 1729

**For:** CONCEPTUALIZATION OF JOB  
CANDIDATE INFORMATION

**Examiner:** Romain Jeanty

**Art Unit:** 3623

**Attorney Reference No.** 5437-65503-01

**CERTIFICATE OF EFS-Web TRANSMISSION**

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent  
for Applicant(s)

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Date E-Filed

*12.22.08*

Submitter's City/State: Portland, Oregon

FILED VIA EFS

**INFORMATION DISCLOSURE STATEMENT PURSUANT TO**  
**37 C.F.R. § 1.97(c)**

Applicants wish to draw the Examiner's attention to the file history of U.S. Patent Application No. 10/684,345, which is now abandoned, which shares a priority date with the present application. Applicants understand that the file history is available via the PTO's Patent Application Information Retrieval (PAIR) system. If the Examiner is unable to access the file history, Applicants can provide a copy upon request.

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language and/or non-English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent. This Information Disclosure Statement (IDS) is being mailed before Applicants received a final action, a notice of allowance, or an action that otherwise closes prosecution in the referenced application.

Copies of United States patents and United States published patent applications do not

have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163). Applicants will provide copies of such patents or applications upon request.

Submitted herewith is \$180.00 as required by 37 C.F.R. § 1.17(p) for filing this IDS in compliance with 1.97(c).


Please charge any additional fees which may be required in connection with filing this IDS, or credit any overpayment, to Deposit Account No. 02-4550.

The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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